

JOB DESCRIPTION

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ROLE TITLE: Intermediate PHP Web Developer	REPORTS TO: Operations Director
FUNCTION: Website development	POSITION TYPE: Permanent with 3 months probation
SALARY: Negotiable depending on experience	LOCATION: Office based in Bradford on Avon, Wilts

Company background

Boson Media is a growing web development company based in Bradford on Avon. Our core business is in website application development and content managed websites. Our client base is mainly local but covers a broad selection of industries / business types, and ranges from SMEs to local government to multinational corporations.

Role Purpose

Working as part of a team, the successful candidate will be engaged in all stages of website / web application design and development; working on projects such as online booking systems, online shops, multi-language websites, and other content-managed websites / applications.

The PHP Web Developer will also be involved in structural planning, creative brainstorming, and visualisation, as well as HTML programming, PHP programming and database design.

The PHP Web Developer will attend client briefing / scoping meetings (with the Sales Director / Project Manager) to provide input from a technical perspective.

The PHP Web Developer will work within the Development Team. All members of the Development Team are expected to contribute to the combined knowledge of the Development Team through collaboration and training (both ad hoc and pre-arranged sessions).

Essence of Role – Key Accountabilities

1. Creating database-driven websites, extranets/intranets and online applications
2. Implementing website designs
3. Adhering to general web, accessibility and company development standards
4. Validating and testing websites
5. Technical input during client meetings
6. Technical planning for projects
7. Contributing to Developer meetings and Boson Media development standards

Person Specification	
Competency / Performance Driver	Technical / Professional Expertise
<p>The applicant must:</p> <ul style="list-style-type: none"> • Be a team player • Have excellent interpersonal skills • Have excellent communication skills, both written and verbal • Be enthusiastic, well motivated and have a general interest in the internet • Be detail conscious • Be flexible 	<p>The applicant must:</p> <ul style="list-style-type: none"> • Demonstrate web development experience for multiple projects • Be able to demonstrate a thorough knowledge of HTML and CSS • Be able to demonstrate a working knowledge of JavaScript • Be able to demonstrate a thorough knowledge of PHP • Be experienced in Object Oriented programming • Be fully conversant with database construction, in particular using MySQL • Be able to use PhotoShop / Fireworks, etc. for graphics manipulation / slicing • Be aware of, and able to work to, the standards set by W3C for web development and accessibility • Be able to interpret a briefing document and produce a functional specification from this • Demonstrate the ability to create a website / web application with usability in mind <p>It is desirable for the applicant to have:</p> <ul style="list-style-type: none"> • Experience of using Zend Framework • Experience of MVC • Experience of dealing directly with clients, including attending client meetings • A thorough knowledge of JavaScript including AJAX. • Appreciation of design • Experience of developing in Flash / Actionscript • Experience of training other developers